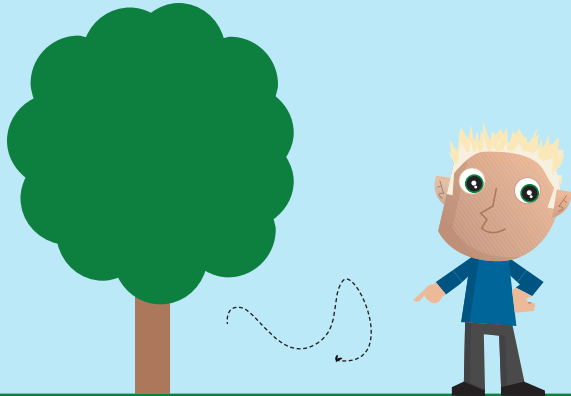


TEAM\$AVE®

CREATES AN ENVIRONMENT OF SUCCESS

A PROGRAM THAT:

- IMPROVES YOUR PROFITABILITY
- BOOSTS EMPLOYEE MORALE
- ENHANCES INTERNAL COMMUNICATIONS
- INCREASES PRODUCTIVITY
- EMPOWERS EMPLOYEES TO ACCEPT ADDITIONAL RESPONSIBILITY
- REDUCES COSTS
- BUILDS EMPLOYEE ENGAGEMENT



WIN – WIN – WIN

TEAM\$AVE POSITIVELY AFFECTS
YOUR ORGANIZATION AND YOUR
EMPLOYEE RELATIONSHIPS

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EXCLUSIVELY OFFERED BY

Alexander
Group Inc.

WHAT IS TEAM\$AVE® :

TEAM\$AVE is an all employee TEAM based, turn-key process that positively:

- INVOLVES EMPLOYEES
- INCREASES PRODUCTIVITY
- REDUCES COST
- IMPROVES PROFITABILITY

HOW DOES TEAM\$AVE® WORK?

TEAM\$AVE is a high impact, 12-week program that will positively affect your organization at every level.

In the TEAM\$AVE program, participants develop great ideas, value them, create an implementation plan, and ensure that they are accomplished.

WHAT IS THE TEAM\$AVE® IMPACT?

TEAM\$AVE is a self funding cost reduction program. In other words, the program costs are covered by the dollar savings of approved, implemented ideas.

\$ TEAM\$AVE HAS GENERATED IDEAS WITH AN AVERAGE VALUE OF \$26,200 (at over 150 companies)

\$ TEAM\$AVE EXTRACTS YOUR EMPLOYEES' GREAT IDEAS AND IMPLEMENTS THEM

\$ TEAM\$AVE IMPROVES MORALE AND "ENGAGES" YOUR EMPLOYEES POSITIVELY

\$ CROSS-FUNCTIONAL TEAMS CREATE DYNAMIC INTERACTION

\$ IDEAS ARE GENERATED, FULLY RESEARCHED, AND DEVELOPED

\$ TRAINED EVALUATORS VALIDATE SAVINGS AND IDEAS ARE EITHER "APPROVED" OR "NON APPROVED"

\$ IDEAS ARE IMPLEMENTED

\$ SAVINGS ARE GENERATED

IS TEAM\$AVE® A GOOD FIT FOR MY COMPANY?

TEAM\$AVE POSITIVELY AFFECTS YOUR ORGANIZATION AND YOUR EMPLOYEE RELATIONSHIPS.

\$ REDUCES COSTS LONG TERM

\$ HELPS TO IMPROVE EMPLOYEE MORALE

- o TRAINING, RECOGNITION AND REWARD

\$ IMPROVES TEAMWORK

- o BETWEEN MANAGEMENT AND EMPLOYEES

\$ NO OVERBEARING, ONGOING ADMINISTRATION

\$ DESIGNED TO WORK IN MULTIPLE DISCIPLINES

\$ BENEFITS YOUR COMPANY FOR MULTIPLE YEARS (PROGRAM COSTS COVERED IN FIRST YEAR) WITHOUT ADDITIONAL COSTS

REWARDING PARTICIPANTS

Team\$ave utilizes non-cash awards which:

- WILL NOT BE VIEWED AS COMPENSATION
- ARE GUILT FREE AND HAVE TROPHY VALUE
- HAVE A MUCH GREATER IMPACT THAN CASH



TEAM\$AVE® PROTECTS YOUR COMPANY AND YOUR EMPLOYEES

- \$ IDEAS MUST DRIVE SAVINGS/EARNINGS
- \$ IDEAS MAY NOT REDUCE THE QUALITY OF PRODUCTS OR SERVICES
- \$ IDEAS MAY NOT VIOLATE INDUSTRY REGULATIONS OR LAWS
- \$ IDEAS MAY NOT NEGATIVELY IMPACT THE COMPANY
- \$ IDEAS MAY NOT REDUCE MANPOWER OR EMPLOYEE BENEFITS

IMPLEMENTING TEAM\$AVE®

- EMPLOYEES ATTEND KICK OFF MEETINGS
- ALL EMPLOYEES ARE ENCOURAGED TO SELF FORM CROSS FUNCTIONAL TEAMS OF 7 EMPLOYEES
- TEAM LEADERS ARE SELECTED (BY THE TEAMS)
- TEAM LEADERS AND EVALUATORS ATTEND A PROFESSIONALLY FACILITATED PROCESS & PRACTICES TRAINING SESSION (1 DAY)
- ALL MAJOR PARTICIPANTS ARE PROVIDED PROGRAM MATERIALS SPECIFIC TO THEIR ROLE